Climate Action Plan (CAP) of Naturalpes Holding SA

As of: 2 April 2026

1. Commitment to the Global Ambition (1.5°C)

Naturalpes Holding SA publicly commits to supporting the global ambition of the Paris Agreement to **limit global warming to 1.5°C** above pre-industrial levels.
We recognise the urgency of the climate crisis and commit to aligning our corporate strategy and operations with a low-carbon transition pathway, thereby contributing to a resilient and regenerative economy.

2. SMART Objectives

This plan focuses on performance and impact objectives (not directly linked to greenhouse gas emissions, but contributing to their reduction) that are specific, measurable, achievable, relevant and time-bound (SMART).

Impact Area	SMART Objective	Measurement Indicator	Responsible	Deadline
Sustainable Packaging	**Reduce by 80%** the use of any non-recyclable virgin plastic in secondary packaging (boxes, envelopes) across all products by the end of 2027.	Usage rate of non-recyclable virgin plastic in secondary packaging (by weight).	Head of Operations	DEC 2027
Logistics/Transport	**Increase to 50%** the share of finished-product deliveries to Swiss customers made via certified carbon-neutral carriers (or using electric/bicycle fleets).	Percentage of Swiss orders shipped via low-emission modes of transport.	Head of Logistics	Already Achieved
Energy Efficiency (Operations)	**Reduce by 15%** the electricity consumption per square metre of office and warehouse space compared to the 2025 reference year.	kWh consumed/m² of working and storage space.	Head of Administration	End of 2026

Supplier Assessment	**Audit 80%** of strategic suppliers (by purchasing volume) by the end of 2027 on their own climate commitments and actions (documentation, certification or carbon footprint).	Percentage of strategic suppliers who have provided evidence of their climate actions.	Head of Procurement	Q4 2027

3. Allocation of Required Resources

The implementation of this Climate Action Plan is supported by the allocation of the following resources:
Technical Resources:
Possible investment in **alternative solutions** (e.g. recycled or compostable packaging materials) to achieve the sustainable packaging objective.
Material and Financial Resources:
An **annual budget may be allocated** to implement the actions of the Climate Action Plan (e.g. extra cost of eco-friendly materials, supplier audits).
Commitment to prioritise expenditure and investments that contribute directly or indirectly to achieving the SMART objectives.

4. Stakeholder Engagement and Collaboration

The company recognises that achieving its climate objectives requires the collaboration and consideration of its stakeholders.

Stakeholder	Engagement Mechanisms (Action)	Role in the CAP (Contribution)
Service Providers (Carriers)	Inclusion of carbon-performance criteria or requirements for low-carbon vehicle use in logistics tenders.	Ensuring achievement of the logistics objective (SMART No. 2) and transparency of their own carbon data.
Management and Board of Directors	Ongoing review of progress at monthly management meetings and validation of strategic adjustments	

5. Approval by the Board of Directors

This Climate Action Plan (CAP), including its SMART objectives, resource allocation and stakeholder engagement mechanisms, has been formally reviewed and **approved by the Board of Directors** at its meeting on 02.04.2026.
The governing body commits to reviewing the plan's progress at least once every 3 years and to validating any necessary adjustments.